



**DRIVER EMPLOYMENT APPLICATION**

Circle Transport, Inc.  
 7593 S. First Road  
 La Porte, IN 46350  
 (219) 393-5558

*Complete in full or this application will not be considered.*

| APPLICANT INFORMATION |  |                      |  |                        |  |
|-----------------------|--|----------------------|--|------------------------|--|
| FIRST NAME            |  | MIDDLE NAME          |  | LAST NAME              |  |
| PHONE #               |  | EMAIL                |  |                        |  |
| DATE OF BIRTH         |  | SOCIAL SECURITY #    |  |                        |  |
| DATE OF APPLICATION   |  | POSITION APPLIED FOR |  | DATE AVAILBLE TO START |  |

Do you have legal right to work in the United States?  Yes  No

| PREVIOUS THREE (3) YEARS RESIDENCY                      |        |      |       |          |                       |
|---|--------|------|-------|----------|-----------------------|
| <i>Attach additional sheet if more space is needed.</i> |        |      |       |          |                       |
|   | STREET | CITY | STATE | ZIP CODE | # OF YEARS AT ADDRESS |
| CURRENT   |        |      |       |          |                       |
| MAILING   |        |      |       |          |                       |
| PREVIOUS  |        |      |       |          |                       |
| PREVIOUS  |        |      |       |          |                       |
| PREVIOUS  |        |      |       |          |                       |

| LICENSE INFORMATION   |           |            |              |                 |
|---|-----------|------------|--------------|-----------------|
| No person who operates a commercial motor vehicle shall at any time have more than one driver's license (49 CFR 383.21). I certify that I do not have more than one motor vehicle license, the information for which is listed below. Include all licenses held for the past 3 years; attach additional sheets if needed. |           |            |              |                 |
| STATE   | LICENSE # | TYPE/CLASS | ENDORSEMENTS | EXPERATION DATE |
|   |           |            |              |                 |
| PREVIOUSLY HELD LICENSES  |           |            |              |                 |
|   |           |            |              |                 |
|   |           |            |              |                 |



| DRIVING EXPERIENCE     |   |           |         |                            |
|------------------------|---|-----------|---------|----------------------------|
| CLASS OF EQUIPMENT     | TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.) | DATE FROM | DATE TO | APPROX. # OF MILES (TOTAL) |
| STRAIGHT TRUCK         |   |           |         |                            |
| TRACTOR & SEMI-TRAILER |   |           |         |                            |
| TRACTOR & 2 TRAILERS   |   |           |         |                            |
| TRACTOR & TANKER       |   |           |         |                            |
| OTHER                  |   |           |         |                            |

| ACCIDENT RECORD FOR THE PAST THREE (3) YEARS  |   |              |            |                       |
|---|---|--------------|------------|-----------------------|
| <i>Attach additional sheet if more space is needed. Check this box if none</i> <input type="checkbox"/> |   |              |            |                       |
| DATES (List most recent first.)   | NATURE OF ACCIDENT (Head-On, rear-end, upset, etc.) | # FATALITIES | # INJURIES | CHEMICAL SPILLS (Y/N) |
|   |   |              |            |                       |
|   |   |              |            |                       |
|   |   |              |            |                       |

| TRAFFIC CONVICTIONS & FORFEITURES FOR THE PAST THREE (3) YEARS (other than parking violations)          |           |                    |  |
|---|-----------|--------------------|--|
| <i>Attach additional sheet if more space is needed. Check this box if none</i> <input type="checkbox"/> |           |                    |  |
| DATE CONVICTED (Month/Year)   | VIOLATION | STATE OF VIOLATION | PENALTY (Forfeited bond, collateral and/or points) |
|   |           |                    |  |
|   |           |                    |  |
|   |           |                    |  |
|   |           |                    |  |

Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No

If yes, please explain:

Has any license, permit or privilege ever been suspended or revoked?  Yes  No

If yes, please explain:



**EMPLOYMENT HISTORY**

The Federal Motor Carrier Safety Regulations (49 CFR 391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last three (3) years. ***In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional seven (7) years (for a total of ten (10) years). Any gaps in employment in excess of one (1) month must be explained.***

Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, zip; and complete all other information.

**CURRENT (MOST RECENT) EMPLOYER**

|  |  |                 |  |               |  |
|--|--|-----------------|--|---------------|--|
| NAME   |  |                 |  | PHONE         |  |
| ADDRESS  |  |                 |  |               |  |
| POSITION HELD  |  | FROM<br>(MO/YR) |  | TO<br>(MO/FR) |  |
| REASON FOR LEAVING   |  |                 |  | SALARY        |  |
| EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)   |  |                 |  |               |  |
| While employed here, were you subject to the Federal Motor Carrier Safety Regulations?   |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Was the job designated as a safety-sensitive function in an Department of Transportation-regulated mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40? |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**SECOND (MOST RECENT) EMPLOYER**

|  |  |                 |  |               |  |
|--|--|-----------------|--|---------------|--|
| NAME   |  |                 |  | PHONE         |  |
| ADDRESS  |  |                 |  |               |  |
| POSITION HELD  |  | FROM<br>(MO/YR) |  | TO<br>(MO/FR) |  |
| REASON FOR LEAVING   |  |                 |  | SALARY        |  |
| EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)   |  |                 |  |               |  |
| While employed here, were you subject to the Federal Motor Carrier Safety Regulations?   |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Was the job designated as a safety-sensitive function in an Department of Transportation-regulated mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40? |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |



| THIRD (MOST RECENT) EMPLOYER   |  |                 |  |               |  |
|--|--|-----------------|--|---------------|--|
| NAME   |  |                 |  | PHONE         |  |
| ADDRESS  |  |                 |  |               |  |
| POSITION HELD  |  | FROM<br>(MO/YR) |  | TO<br>(MO/FR) |  |
| REASON FOR LEAVING   |  |                 |  | SALARY        |  |
| EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)   |  |                 |  |               |  |
| While employed here, were you subject to the Federal Motor Carrier Safety Regulations?   |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Was the job designated as a safety-sensitive function in an Department of Transportation-regulated mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40? |  |                 |  |               | <input type="checkbox"/> Yes <input type="checkbox"/> No |

| EDUCATION   |                 |                 |                 |               |   |         |
|-------------|-----------------|-----------------|-----------------|---------------|---|---------|
| SCHOOL      | NAME & LOCATION | COURSE OF STUDY | YEARS COMPLETED | GRADUATE<br>Y | N | DETAILS |
| HIGH SCHOOL |                 |                 |                 |               |   |         |
| COLLEGE     |                 |                 |                 |               |   |         |
| OTHER       |                 |                 |                 |               |   |         |

| OTHER QUALIFICATIONS   |
|--|
| Please list any other qualifications that you have and which you believe should be considered. |
| <br><br><br><br><br><br><br><br><br><br>   |



**TO BE READ AND SIGNED BY APPLICANT**

I authorize you to make investigations (including contacting current and prior employers) into my personal, employment, financial, medical history, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

I understand that the information I provide regarding my current and/or prior employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23. I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers, and for those previous employers to resend the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. Note: A motor carrier may require an applicant to provide more information than that required by the Federal Motor Carrier Safety Regulations.

|                          |  |      |  |
|--------------------------|--|------|--|
| Applicant Signature      |  | Date |  |
| Applicant Name (Printed) |  |      |  |

*Circle Transport, Inc. is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, age, genetic information, membership in an employee organization, parental status, military service, or other non-merit factor.*